Science and Mathematics
State Director:  Candidate in the Area of: (Check Only One)  David V. McCalley
Assistant Professor of Biology Department of Biology University of Northern Iowa Cedar Falls, Iowa 50613  Biology Chemistry Physics Earth Science Mathematics X
Recommendation Form
to judge the teaching effectiveness of the candidate or, if not in the education profession, by a person uniquely qualified to know of the teaching effectiveness of the candidate. Two such recommendations must be mailed to the State Director.  Statements by the recommending person must be specific. Give specific examples to support general statements like, "has good work habits," or "is an excellent teacher etc. Unless you give specific examples, you penalize the candidate.
Name of candidate Mrs. Helen Ricks
School in which candidate teaches East Union High School
Address of school Afton, Iowa 50830
1. Teaching Ability: What techniques does this teacher employ? Is his course comprehensive yet enjoyed by students? Does he enjoy teaching? She attempts to develop the whole person by training him in

EXCELLENCE IN TEACHING AWARD

2. Cooperativeness: How does the teacher cooperate in the school program or other academic areas? Cooperative in community affairs?

Mrs. Ricks will always rank at the top with regard to being cooperative with her fellow teachers and with the administration. She is quite active in Church activities.

a physical, moral, social, emotional, and spiritual way. All of her students speak well of her as both an individual and

as a teacher. She is dedicated to teaching.

- 3. Inventiveness: What new ideas does he use, or has he produced, in teaching?
  What new devices?
  She stresses the importance of the individual. This is not new but is certainly effective. Former students attending college generally rank high in their math classes.
- 4. Initiative: Be specific. Has failure stopped him? Does he adapt his methods to new situations?

Mrs. Ricks thrives on the success of her students. It is difficult to say that she has met with failure in her teaching. She adjusts to any situation.

5. Principal Strength of Candidate:
Her belief in God!

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6. Principal Weakness of Candidate:

None that I know of!

7. Other Important Information:

Mrs. Ricks attempts to develop self-discipline, courtesy, dependability, honesty, industry, self-confidence, and numerous qualities into each of her students!

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