State Director:

projector and program texts.

Date	March	11,	19 <b>69</b>	

Candidate in the Area of:

## EXCELLENCE IN TEACHING AWARD Science and Mathematics

	(Check Only One)
Dr. Paul W. Tweeten	사람들이 되었다. 이 경기 등에 가장 보고 있다. 사람들이 기계
Consultant, Science Education	Biology
Department of Public	Chemistry
Instruction	Physics
Grimes State Office Building	Earth Science
Des Moines, Iowa 50319	Chemistry Physics Earth Science Mathematics  X
	그렇지 않는 이 그리고 있는 것이 되었다. 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그
Recomm	endation Form
to judge the teaching effectiveness	y a person in the education profession qualified of the candidate or, if not in the education pro- ied to know of the teaching effectiveness of the
candidate. Two such recommendations	must be <u>mailed</u> to the State Director.
Statements by the recommending person support general statements like, "haetc. Unless you give specific examp	n must be specific. Give specific examples to s good work habits," or "is an excellent teacher," les, you penalize the candidate.
Name of candidateCharles S. F	Kolsrud
School in which candidate teaches	Ackley-Geneva Community
Address of school Ackley, Iowa	50601
prehensive yet enjoyed by studenconstantly trying to find ways techniques. He asked for and uinterest for both high and low	es does this teacher employ? Is his course comts? Does he enjoy teaching? Mr. Kolsrud is of improving himself and his teaching uses calculators to breadk monotony and provide ability students, he spends hours rewriting, and makes good use of the over head

2. Cooperativeness: How does the teacher cooperate in the school program or other academic areas? Cooperative in community affairs? Mr. Kolsrud is one fine individual in this area, he is President of our Local Teachers Association, and spends many hours attending meetings on hi own time. He constantly volunteers his time for extra curricular activities at no extra compensation, and is ready and willing to take constructive suggestions. He is a most cooperative staff member.

however, are better prepared for college than their counterparts.

- 3. <u>Inventiveness</u>: What new ideas does he use, or has produced, in teaching? What new devices? Mr. Kolsrud is constantly looking for new ideas that will help his students. Several years ago, he asked to teach the Illinois Math Series to his superior students, and then asked if he could study a summer under the Series Suthor. There wasn't another school system in the State of Iowa using the Series at that time., as the texts contents are very difficult and requires a great deal of time to prepare each presentation. His students taking the course
- great deal of time to prepare each presentation. His students taking the course 4. Initiative: Be specific. Has failure stopped him? Does he adapt his methods to new situations? When first introducing the Illinois Math Series, Mr. Kolsrud discovered that although his students were of superior ability, they were having difficulty understanding the contents and terminology of the text. Upon evaluation and discovering the difficulty, he proceeded to solve the problem, by rewriting each unit into more understandable terms.

## 5. Principal Strength of Candidate:

- 1. His Sincere interest in helping young people to learn and like mathmetics.
- 2. His enthusiam for mathematics
- 3. His constant drive to improve himself and his teaching techniques.
- 4. His unlimited energy
- 5. His dedication to the teaching profession
- 6. Principal Weakness of Candidate:
  - 1. His constant worry that he is not reaching and making every student like mathmetics.

## 7. Other Important Information:

Mr. Kolsrud has a beautiful intellegent wife that understands his great desires and goals for the teaching profession. She constantly encourages him and is willing to sacrifice in that he might reach these goals. He also has two very fine children. He is a good Christian, and does a great deal for his church and his God.

Name of recommending person Bernard J. Pel	Delegmeento 11eymounter
	Official position <u>Superintendent</u>