

EXCELLENCE IN TEACHING AWARD
Science and Mathematics

State Director:

Dr. Paul W. Tweeten
Consultant, Science Education
Department of Public
Instruction
Grimes State Office Building
Des Moines, Iowa 50319

Candidate in the Area of:
(Check Only One)

Biology _____
Chemistry _____
Physics _____
Earth Science _____
Mathematics X

Recommendation Form

This form should be completed only by a person in the education profession qualified to judge the teaching effectiveness of the candidate or, if not in the education profession, by a person uniquely qualified to know of the teaching effectiveness of the candidate. Two such recommendations must be mailed to the State Director.

Statements by the recommending person must be specific. Give specific examples to support general statements like, "has good work habits," or "is an excellent teacher," etc. Unless you give specific examples, you penalize the candidate.

Name of candidate Frank Flickinger

School in which candidate teaches Waverly-Shell Rock Senior and Junior High School

Address of school Waverly, Iowa 50677

1. Teaching Ability: What techniques does this teacher employ? Is his course comprehensive yet enjoyed by students? Does he enjoy teaching?

Mr. Flickinger employs a variety of teaching techniques. He was the first teacher in our school system to requisition and use the overhead projector. He was one of the earliest proponents of modern math. He works with small groups and individuals during scheduled and non-scheduled time. He always has time for the student who will put forth effort. Students consider him demanding and dedicated.

2. Cooperativeness: How does the teacher cooperate in the school program or other academic areas? Cooperative in community affairs?

Mr. Flickinger has served as an officer and committee chairman in the local education association. He has acted as chairman of his church board of trustees. He is active in his state mathematics association.

3. Inventiveness: What new ideas does he use, or has produced, in teaching? What new devices?

He helped originate and plan a program of accelerated mathematics in our secondary school. In doing so, he has written a course of study for a 5th year of mathematics.

4. Initiative: Be specific. Has failure stopped him? Does he adapt his methods to new situations?

Although having been traditionally trained in mathematics, Mr. Flickinger has exerted leadership within the mathematics department to help retrain other traditional teachers in terms of modern mathematics. His initiative has been put to work on a committee in helping to write a program in high school mathematics in cooperation with the Iowa Dept. of Public Instruction. (I don't believe this was ever published.)

5. Principal Strength of Candidate:

The children learn mathematics.

6. Principal Weakness of Candidate:

Sometimes overzealous.

7. Other Important Information:

Parents who desire top rate instruction for their youngsters, consistently request Mr. Flickinger as a teacher for their youngster. Mr. Flickinger will not give up on a youngster, regardless of ability, but demands maximum effort.

Name of recommending person

James W. Mc Grew

Address Waverly-Shell Rock Jr. High

Official position Principal

Waverly, Iowa 50677