

Date February 25, 1969

EXCELLENCE IN TEACHING AWARD  
Science and Mathematics

State Director:

Dr. Paul W. Tweeten  
Consultant, Science Education  
Department of Public  
Instruction  
Grimes State Office Building  
Des Moines, Iowa 50319

Candidate in the Area of:  
(Check Only One)

Biology \_\_\_\_\_  
Chemistry \_\_\_\_\_  
Physics \_\_\_\_\_  
Earth Science \_\_\_\_\_  
Mathematics  X

Recommendation Form

This form should be completed only by a person in the education profession qualified to judge the teaching effectiveness of the candidate or, if not in the education profession, by a person uniquely qualified to know of the teaching effectiveness of the candidate. Two such recommendations must be mailed to the State Director.

Statements by the recommending person must be specific. Give specific examples to support general statements like, "has good work habits," or "is an excellent teacher," etc. Unless you give specific examples, you penalize the candidate.

Name of candidate Mr. Frank Flickinger

School in which candidate teaches Waverly-Shell Rock Senior High School

Address of school Fourth Avenue, Southwest Waverly, Iowa 50677

1. Teaching Ability: What techniques does this teacher employ? Is his course comprehensive yet enjoyed by students? Does he enjoy teaching?

Mr. Flickinger, in my estimation, is a master teacher. He is there to help students in any way that he can. He is not satisfied with half an effort from any student and always strives for their best. He uses all types of teaching techniques - games, puzzles, lectures, class discussion, overhead projector, as well as others. His course is very comprehensive and is enjoyed by his students. He thoroughly enjoys teaching and has dedicated himself to the profession.

2. Cooperativeness: How does the teacher cooperate in the school program or other academic areas? Cooperative in community affairs?

Mr. Flickinger attends almost all school functions. He is an instructor in our adult education program, teaches summer school and is active in church affairs. Mr. Flickinger is a good ambassador to the community and school affairs.

3. Inventiveness: What new ideas does he use, or has produced, in teaching? What new devices?

Mr. Flickinger is our department chairman in mathematics. He is very resourceful. He has developed a mathematics terminology for use by the department. He is never satisfied with a textbook - he uses parts of several - and even then adds and subtracts material from one year to another. He has the ability to bring the problem or situation into a real meaningful reality for the student.

4. Initiative: Be specific. Has failure stopped him? Does he adapt his methods to new situations?

Mr. Flickinger has been discouraged at times. I recall a foreign exchange student in his class who was having considerable difficulty with our language. He was deeply concerned for this student. Eventually, through differentiated assignments and a lot of individual work - at times sign language - the student left our school and country with a going mathematical understanding.

5. Principal Strength of Candidate: His devotion to students who have a sincere interest in mathematics.- He is always available for help before and after school. His popularity after a student has left school to go on to college - his former students come back to talk math with him and ask his advice.

6. Principal Weakness of Candidate:

There are times when he is demanding and exact in his requirements. He has little patience for the student who will not try or work to his capacity. If this is a weakness----

7. Other Important Information:

Frank Flickinger says what he thinks regarding salary or administration procedures. He is a faculty leader - when he talks, people listen. He has the respect of the administration, faculty, students, parents, and community. He represents what they and I think a teacher should be.

- # 4 (Continued) I know of instances where he has stopped in the middle of a teaching procedure and attempted a different way to cover a particular point. He is very versatile and has the pulse of the students.

Name of recommending person

James H. Airken

Address Waverly-Shell Rock Sr. High School Official position Principal

Waverly, Iowa 50677