Date MAI	11-69
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## EXCELLENCE IN TEACHING AWARD Science and Mathematics

	State Director: Candidate in the Area of:
	(Check Only One)
	David V. McCalley Assistant Professor of Biology Biology
	Assistant Professor of Biology Biology Department of Biology Chemistry
	University of Northern Iowa Physics
	Cedar Falls, Iowa 50613 Earth Science
	Mathematics
	Recommendation Form
	This form should be completed only by a person in the education profession qualified
	to judge the teaching effectiveness of the candidate or, if not in the education pro-
	fession, by a person uniquely qualified to know of the teaching effectiveness of the
	candidate. Two such recommendations must be mailed to the State Director.
	Statements by the recommending person must be specific. Give specific examples to
	support general statements like, "has good work habits," or "is an excellent teacher
	etc. Unless you give specific examples, you penalize the candidate.
	Name of candidate Kennard Fearing
	D ill
•	School in which candidate teaches Training H. J.
	Address of school 401 76 Ave S.W. Cedar Kapids.
	1. Teaching Ability: What techniques does this teacher employ? Is his course
	comprehensive yet enjoyed by students? Does he enjoy teaching?
	Student envolvement - Role Playing - Simulation
	Very Comprehensive - Thilored to students needs
ŝ	A dedicated teacher with A fine souse of humor.
	2. Cooperativeness: How does the teacher cooperate in the school program or other academic areas? Cooperative in community affairs?
	Very cooperative runs the math program as part of the total school pro- ram. Very well thought of for his civic-mindedness. Ability to work with
	1200 voly well thought of for his civic-mindedness. Aprility to work with

neighbors.

3. Inventiveness: What new ideas does he use, or has he produced, in teaching? What new devices?

Has designed a complete math dept. Gen. math into a four-year course. Computor Science as a problem-solving aid. Large group instruction in all areas. Supervises two other teachers in individual help situations.

4. Initiative: Be specific. Has failure stopped him? Does he adapt his methods to new situations?

Does not feel that adds are too great; he will make proposals and then he is able to substantiate his requests. He is always looking for new methods and keeps in touch with math people around the country.

## 5. Principal Strength of Candidate:

Principal strength of the individual is that he has such a good grasp of his subject matter that he canspend his time working with the students and observing student behavior. Has learned how to work with people.

6. Principal Weakness of Candidate:

Only weakness would be that he is such an outstanding person that he doesn't spend enough time relaxing. He is always helping everyone, and, in time,

I am afraid that he will run down.

## 7. Other Important Information:

Has held many different positions. Is highly thought of at the U. of Iowa Computer Section and Math Section. He has tried many parts of the education process and has been successful but still wants to work directly with students. Major in the reserves. Travels across the country in summer months as an authority in computer programing. He has taught summer school in major universities during the summers.

His v	vife is a highly regar	eded part of	the University of Iowa's Kidney
Trans	splant Division. recommending person	Larry	Zenor ( John Labring Last Section 2000 1000 1000 1000 1000 1000 1000 100
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Address_	401, 76th Avenue S.W.		Official position Principal
	Cedar Rapids, Iowa	52401	