Science and A	Mathematics
State Director:	Candidate in the Area of:
· ·	(Check Only One)
David W. McCalley	
Assistant Professor of Biology	Biology
Department of Biology	Chemistry
University of Northern Iowa	Physics
Cedar Falls, Iowa 50613	Earth Science
	Mathematics X
and the control of t The control of the control of	
Recommendati	ion Form
to judge the teaching effectiveness of the offession, by a person uniquely qualified to k candidate. Two such recommendations must be Statements by the recommending person must be support general statements like, "has good wetc. Unless you give specific examples, you want of candidate. Mr. Douglas Dunsmoor	know of the teaching effectiveness of the mailed to the State Director. De specific. Give specific examples to work habits," or "is an excellent teacher,
School in which candidate teaches North Juni	ior High School, Fort Dodge Community Scho
Address of school 1015 5th Avenue North, For	rt Dodge, Iowa 50501
1. Teaching Ability: What techniques does comprehensive yet enjoyed by students? Mr. Dunsmoor is an enthusiastic tea want to learn. He places high expectation enjoy working with and for him. Because many students have continued their mathematica math major.	Does he enjoy teaching? Acher who motivates students to Lons on his students, and they Be of inspiration from Mr. Eunamoor

EXCELLENCE IN TEACHING AMARD

Mr. Dunsmoor is a dedicated teacher who provides a wholesome atmosphere in and about the schools. He is an outstanding assistant in any phase of the school program. He volunteers his services to assist boys and girls and always has the welfare of these youngsters in mind during his direction. He has been an outstanding leader, giving of his services to the Fort Dodge Education Association. He has always been helpful in aiding and assisting whenever there is a need in the Fort Dodge Schools.

2. Cooperativeness: How does the teacher cooperate in the school program or other

academic areas? Cooperative in community affairs?

3. Inventiveness: What new ideas does he use, or has he produced, in teaching?
What new devices?

Mr. Dunsmoor is not vocal about his inventiveness. This year he has made a series of slides to show the division of a polynomial by a binomial.

4. Initiative: Be specific. Has failure stopped him? Does he adapt his methods to new situations?

He is creative, innovative, open minded, and anxious to try new techniques. He is a teacher who allows for individual differences and fits his teaching program to each individual student, taking them from where they are and developing them to their fullest capacity.

5. Principal Strength of Candidate:

Perhaps the greatest strength of this candidate is that he has compassion for boys and girls; he is firm, but always fair. And because of his many fine attributes, he has the respect of all the students.

6. Principal Weakness of Candidate:

I do not know of any weaknesses in this candidate.

7. Other Important Information:

Mr. Dunsmoor serves as Athletic Coordinator for North Junior High School, and until last year served as wrestling coach. Because of his added responsibilities he decided to withdraw from that assignment this school year. He is a member of the Credit Union Board, the Fort Dodge Education Association, and the Izaak Walton League.

Name of	recommending person Farl C	la de la Constantina	Program in a program i distribus falst anstructiva stributiva stributiva stributiva stributiva stributiva strib		and the second s
Address	5 North 16th Street	Official	position_	Superintendent	<u>of Scho</u> ols
· _	Fort Dodge, Iowa 50501				